

Code of Conduct

【Foreword】

With “Get to a healthier place!” as the corporate philosophy, the Fast Fitness Japan Group has set “Extend healthy life expectancy by expanding fitness habits to create a prosperous society” as its corporate purpose.

We cannot accomplish this purpose solely through our own efforts.

We will continuously take actions to earn the trust of customers, business partners, local communities, shareholders, and investors, encouraging them to share our philosophy and purpose so that securing their understanding makes a vital contribution to the accomplishment of our purpose.

The code of conduct presented here serves as a compass for such actions, providing guidelines for what we should be and what action we should take.

We ask that you engage wholeheartedly and ethically so that all our stakeholders can empathize with us in our efforts to achieve the sustainable society to which we aspire.

【Corporate Philosophy】

Get to a healthier place®

Our corporate philosophy is the most important value for Fast Fitness Japan. We will do our utmost for our customers and society in order to help everyone “Get to a healthier place!”.

【Purpose】

“Extend healthy life expectancy by expanding fitness habits to create a prosperous society”

Our corporate purpose indicates the reason why we exist and the nature of our social contribution. Our purpose is to benefit people by speeding progress toward a healthy and prosperous society through multifaceted efforts inspired by our corporate philosophy.

【Engagement with Stakeholders】

Accomplishing our purpose requires us to engage wholeheartedly and ethically with every stakeholder. We are committed to practicing the following in relations with our stakeholders.

●Customers

We pursue safety, security, cleanliness, and comfort while striving to offer facilities, services, and products that enable our customers to live healthy lives.

●Franchisees

We strive to cultivate relationships rooted in trust with our franchisees in a spirit of partnership based on shared values, in pursuit of mutual prosperity and uninterrupted growth.

●Business partners

As a company committed to integrity and equity, we comply with all applicable laws and regulations of Japan and other jurisdictions while observing social norms, always engaging in sound transactions based on relationships rooted in trust with business partners. We also promote ESG initiatives throughout the supply chain with our business partners to help achieve a sustainable society.

●Employees

We create safe and healthy workplaces for the entire workforce. We also cultivate a corporate culture of mutual respect untainted by harassment or discrimination, enabling every member of the team to work with vitality and enthusiasm.

●Local community

We operate each of our facilities in an environmentally friendly manner as part of the local community. We continuously contribute to more satisfying and healthier lives by emphasizing coexistence and development hand in hand with the local community.

●Shareholders and investors

We seek to inform through appropriate information disclosure and we prize decisiveness and transparency in all our activities as an enterprise, always aiming to achieve sustainable enhancement of corporate value.

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